Are you the victim of an incident of racism or hate? Have you witnessed an incident of racism or hate? This Community Resource List provides information on where to find support.

Type of Incident or Crime	Definition
Incident of Discrimination (non-violent)	Inequitable or unfair treatment of a person of group because of their race, religion, sex, gender, age, mental or physical ability, sexual orientation, or any other similar factor. This may be harassment on a bus, unequal pay at work, denial of service at a business.
Hate Crime	Actions motivated by hate, prejudice, or bias against an identifiable group based on race, religion, sex, gender, age, mental or physical ability, sexual orientation, or any other similar factor.
Hate Speech	Public statements (verbal or written) in any public space that incite or promote hatred against any identifiable group. "Public space" includes social media.
Hate Propaganda and Material	Public incitement of hatred, advocating genocide or willful promotion of hate against an identifiable group.
Social Media and Internet Platforms	This includes social media platforms, such as Facebook and Instagram, videoconferencing platforms, such as Zoom, and gaming platforms
Graffiti and Vandalism linked to hate or discrimination	Damage or defacing of property to demonstrate hate or discrimination.

Where To Report

Report An Emergency Hate Crime:

To report an emergency, call 911.

Emergency circumstances involving a hate crime include:

- A crime in progress;
- An immediate threat to your safety;
- An immediate threat to the safety of someone else; or
- Property in immediate danger of a criminal act.

Report A Non-Emergency Hate Crime:

To make a report, call the non-emergency number for your local police department, or visit your local police department to make a report in person.

Non-emergency circumstances involving hate crime include:

- You are the victim of a hate crime, but there is no immediate threat to your safety;
- Someone else is the victim of a hate crime, but there is no immediate threat to safety;
- Internet or social media posts that include threats, promote hate, or indicate a criminal act against a person or property; or
- A property was targeted by a hate crime.

Make A Human Rights Complaint:

The **BC's Human Rights Code** protects the rights of British Columbians to equal treatment when it comes to employment, housing, services of publications

If your rights have been violated and you want to make a complaint, the **BC Human Rights Tribunal** (information listed below) may provide an avenue for addressing this violation.

Connect with the **BC Human Rights Clinic** if you need assistance with your BC Human Rights Tribunal. For more information visit: www.bchrc.net/

The BC's Office of the Human Rights Commissioner identifies and recommends actions to address systemic inequality, discrimination, and injustice in BC. To learn more about their work visit:

www.bchumanrights.ca/

Community Resources List:

Emergency Services and Immediate Responders:

Police and Emergency Services: 911

Non-Emergency Local Numbers:

Police Reports for Non-Emergencies: 250-545-7171

North Okanagan Police-Based Victim Services: 250-547-1616 Online Reporting Tool: https://ocre-sielc.rcmp-grc.gc.ca/bc/en

Interior Crisis Line (For short-term mental health support & resources):

1-888-353-2273

Local Community Support Services:

Vernon & District Immigrant & Community Services: 250-542-4177

Okanagan Indian Band-Public Safety: 250-309-0353 Okanagan Indian Band-Youth Justice: 250-540-9037 Interior Crisis Line Chat (Available Thursday-Sunday PM):

www.interiorcrisisline.com/crisischat

Provincial or National Numbers & Websites:

Crisis & Referral Services Lines

VictimLink BC: 1-800-563-0808 (can text or call) or

victimlinkbc@bc211.ca

Hope For Wellness Helpline (offers immediate help to all

Indigenous peoples): 1-855-242-3100

KUU-US Crisis Line Society for Indigenous Adults: 250-723-4050 or

toll-free at 1-800-588-8717

KUU-US Crisis Line Society for Indigenous Youth: 250-723-2040 or

toll-free at 1-800-588-8717

Métis Crisis Line: 1-833-638-4722

Youth Against Violence Crisis Line: 1-800-680-4264

Black Youth Helpline: 1-833-294-8650

Provincial or National Numbers & Websites:

Reporting Crime

Erase-Reporting Tool for High School Students in BC:

www.erasereportit.gov.bc.ca/add/report-it

British Columbia Human Rights Tribunal: 1-888-440-8844

or BCHumanRightsTribunal@gov.bc.ca

British Columbia Human Rights Clinic: 1-855-685-6222 or

intakebchrc@clasbc.net

British Columbia Hate Crimes Team: 1-855-462-5733 Crime Stoppers: 1-800-222-8477 or 549-TIPS(8477)

Crime Stoppers Anonymous Tips: www.canadiancrimestoppers.org/tips

Legal Supports

Islamophobia Legal Assistance Hotline: 604-343-3828

Legal Aid BC Society: 1-866-577-2525 Access Pro Bono: 1-877-762-6664

Counselling Supports

Moving Forward Family Services: 1-877-485-5025 or

hello@movingforward.help

Healing in Color (IBPOC Therapist Directory):

www.healingincolour.com

Additional Supports

BC211 (For resources): www.bc211.ca

Support Network for Indigenous Women and Women of

Color: 250-277-2545 or info@sniwwoc.ca

Multicultural Mental Health Resource Center:

www.multiculturalmentalhealth.ca





